

# RFA Cover Page

**Council Name:** Madison/Estill/Clark CECC      **Total Pages:** 56

**Counties Served:** Madison/Estill/Clark      **Total Membership:** 18

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### **Fiscal Agent**

Fiscal Agent Name: Ruthie Maslin

Organization: Madison Co. Public Library

Organization Type: Non-Profit

Tax ID (Federal): 610600662 Tax ID (State):

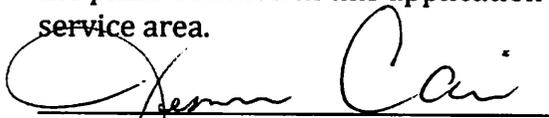
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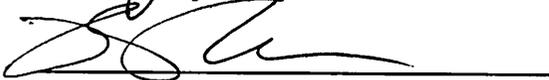
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The undersigned agree to ensure the funds awarded by this grant will be used to complete the plans outlined in this application and achieve School Readiness for children in the service area.



Date: 5-14-14

**Community Early Childhood Council Chair**



Date: 5-14-14

**Community Early Childhood Council Fiscal Agent**

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Notary Public

My commission expires on: 4/5/16



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Notary Public for the State of Tennessee  
John W. Brown  
My Commission Expires on 12/31/2012

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**Project Summary (100 words or less)**

**The Madison/Estill/Clark Early Childhood Council recognizes and has prioritized the engagement of parents, families, and the community as vital partners in the achievement of school readiness goals. In order to increase the quality of early childhood programming and the understanding of School Readiness within the region as defined by the Kentucky Department of Education, the MEC Early Childhood Council will implement specific activities that include: joint public awareness campaigns through sharing Early Childhood Profiles with stakeholders, encouraging and supporting parents in their role as primary educators, and supporting the development of a high quality early childhood workforce.**

## Community Survey Information

Data/Information	Madison	Estill	CLARK
Number of licensed child care facilities	37	3	24
Number of STAR Rated facilities in community	19	0	13
<b>Penetration rate:</b> Total number of STAR rated facilities divided by the total number of child care facilities	51.4	0	54.1
Number of children in service area birth to 2	2892	467	1246
Number of children in service area 3 – 4yrs	2004	332	938
Number of child care slots in community	3165	147	2167
Kindergarten Screener Data Percent Average/Above Average (Cognitive/General Knowledge)	32.5	29.4	40.3
Kindergarten Screener Data Percent Average /Above Average (Language & Communication)	71.8	56.2	76.9
Kindergarten Screener Data Percent Average /Above Average (Physical Well-Being)	41.7	45.3	57.2
Kindergarten Screener Data Percent Average /Above Average (Self Help)	80.2	77.1	74.3
Kindergarten Screener Data Percent Average /Above Average (Social-emotional)	55.2	42.8	54
Percentage of Children Ready for Kindergarten	47.4	38.3	57.5

Source- 2014 Early Childhood Profile

### Summary of Previous Activities

**The Council:** The Council has worked successfully since its inception in 2000 to enhance early child care and facilitate strong collaborations and new partnerships among stakeholder agencies and center/home directors in the county. The Council includes a diverse cross section of child care industry participants and is a well-established force in the county's early child care arena. Through its activities,

the Council has made important strides toward ensuring that child care providers have adequate and appropriate training, that child care providers are encouraged to participate in the STARS program, and that child care centers and child care homes provide a safe, nurturing environment.

The Council is composed of various members from the community who represent many different sectors, including business, government, school, education, social services and the non-profit sector. The Council was developed per guidance received at RFP training workshops conducted by the state since 2000. The Council's membership has continued to evolve to include important community early child care stakeholders and advocates. Involvement from such a diverse and active group of child care advocates enables systemic and lasting changes for the county's early child care environment.

### **Projects of the Community Early Childhood Council for the past 3 to 5 years**

The Council has geared activities toward two specific outcomes:

- ✓ **OUTCOME 1:** *Children are cared for in child care centers and family care homes which are safe, stable, and nurturing learning environments.*
- ✓ **OUTCOME 2:** *Child care providers promote healthy child development.*

The Council's Membership includes Head Start, Family Resource Centers, Child Care Directors, County Extension, Madison County Schools, Berea Independent School District, Estill County Schools, Clark County Schools, Madison Co. Public Library, Child Care Assistance, HANDS, First Steps, Community Based Services, and Eastern Kentucky University. The members provide information about their agencies at Council meetings. Members may provide space to conduct meetings, offer training opportunities, provide community activities information and keep the Council informed about new and existing programs in the community.

The Council members have worked diligently towards reaching the above outcomes, and have coordinated the following activities/projects for the past 3 to 5 years:

- ***STARS Quality Rating System:*** For the past 3 to 5 years, the Council has worked toward the goal of improving the quality of care in child care centers and home. The Council has promoted the STARS

Quality Rating System and has worked to enable centers and homes to participate in the program. Currently, there are 16 star-rated centers/homes in the county, which is an increase from last year.

- ***Child Care Center Director Meetings:*** At the meetings/trainings, directors are provided with relevant training and resource information that can be utilized by individual centers based upon need and given time to network/share ideas. (See Appendix A for a complete list of meeting/training sessions provided by the Council).
- ***Staff Training Opportunities:*** The Council has coordinated training sessions geared toward the identified training needs of the county's child care centers. The Council has provided 37 training sessions to a total 728 participants in 2013-2014. All of the staff trainings have been provided by credentialed trainers for a total of 128 clock hours.
- ***Substitute Reimbursement Program:*** In order to enable centers to send staff to training during work hours, the Council established a program whereby centers could send staff to training sessions during regular work hours and be reimbursed by the Council to pay for a substitute.
- ***Distribution of Parent Education Materials:*** The Council frequently provides website resource information to child care directors for their staff and parents. The Council also provides a variety of parent education materials as well as parent training flyers. Council members also share parenting information at meetings and by e-mail to those community members who work directly with parents.
- ***Awareness Activities and Public Information Campaigns:*** The Council, through its membership has remained active in various awareness activities. Council members assist in distributing and sharing information to clubs and organizations and at community meetings.

The Council membership for the 2013-2014 year expanded to include local education agency representation from Clark, Estill, and Powell counties, as well as both school systems, Madison Co. Public Schools and Berea Independent School District, operating within Madison Co. Additionally, Kentucky River Foothills Head Start will continue its membership as it provides both Head Start and Early Head Start services to children residing in all four counties.

The Council's fiscal agent, the Madison County Public Library, is an active advocate for child well-being in the community, and as an established organization with experience in administering funds for program initiatives, will ensure the program's successful operation and continuation. See Appendix F for a letters of support.

**Process Used to Develop RFA.** The Council used a systematic, organized approach to conduct research to determine the focus of this RFA and evaluate efforts from its past years of operation. The following steps were taken to prepare the RFA response:

- The 2014 Early Childhood Profiles, Community Needs Assessment, 2012 County Data Book, and current local, state, and federal initiatives were utilized to frame goals and objectives.
- The Council utilized all information and drafted goals and objectives at the April 23<sup>rd</sup> workgroup meeting and approved at the May 13<sup>th</sup> Council meeting.

**Community Needs**

Through this application the M.E.C. Early Childhood Council (hereto referred as Council) is requesting \$50,100 to increase the quality of early childhood services and promote the School Readiness of Children within Madison, Estill, and Clark Counties.



**OBJECTIVES/NEED FOR ASSISTANCE**

To ascertain the needs of children, families, early childhood practitioners and the community as a whole, the Council reviewed and analyzed data collected from the Community Early Childhood Profiles, Kentucky River Foothills Development Council Inc’s Community Needs Assessment 2012, the 2012

Kentucky Kids Count Data book, and information from the National Institute on Early Education Research (NIEER). Through these various data sources the Council is able to identify changing community needs to address the School Readiness of Children within the region. Some of the identified barriers for families are unemployment, educational attainment and the effects of poverty.

Not surprisingly, a consistent response to the survey was "not enough jobs available." While the December 2012 service area had an unemployment rate of 8.7% compared to the state at 8.2% and the nation at 8.1%, areas such as Powell County peaked at 10.8% (Workforce Kentucky). Exemplifying this challenge is the 2013 Early Childhood Profile data which documented that of the children screened utilizing the Brigance screening instrument, only 20% Madison, 16% in Estill County were *Ready* for Kindergarten (Powell Co. DNA). In review of the five domains screened, the region scored lowest in the areas of Language and Communication, (Madison 39% and Estill 37%) below the state average of 40%. Additionally, within the service area, there were only 24 Child Development Associates awarded from Kids Now during 2011-2012. Survey respondents from KRFDC's Community Needs Assessment also identified high unemployment and limited advanced education as among the primary contributors to poverty. Child poverty is high with a regional rate of 29.2% compared to the state at 24.3% (Kids Count, 2012) Powell at 35.5% and Estill at 34.3%.

Research also finds that economic hardship and other types of deprivation can have profound effects on a child's development and their prospects for the future. Low family income can impede children's cognitive development and their ability to learn. This financial hardship can contribute to behavioral, social and emotional problems, and it can cause and/or increase poor child health (National Center for Children in Poverty, 2008). The Council is a critical support in helping children and families connect with early childhood education and resources they need to ensure children have the skills to attain school readiness.

As the need for child care in the counties rise, the majority of child care center directors find that recruiting and retaining staff continues to be a major issue. Centers participating in the *2012 Child Care Director's Survey (the Survey)* indicated a 33% turnover rate since July 1, 2011. – a period of only seven months. With turnover comes an increased need for training at all levels – especially *basic* staff training such as Orientation I & II, CPR and First Aid, as well as more *advanced* training, such as the type needed for centers to address areas of need as identified by the ECERS and ITERS rating scales and training on Kentucky's Early Childhood Standards, Continuous Assessment Guide, Parent Guides, and Quality Self Study. With this continued turnover comes the ongoing need to educate staff, especially new staff, on all aspects of providing quality care and a safe, nurturing environment for the children entrusted to their care.

In order to increase the quality of early childhood programming and the understanding of School Readiness as defined by the Kentucky Department of Education, the Council will implement a plan that includes joint public awareness campaigns, professional development opportunities, and comprehensive data collection and reporting.

### **RESULTS OR BENEFITS EXPECTED**

The Council is committed to developing program goals which are reflective of the community's commitment to children and families. Outlined below are the goals for the 2014-2015 Performance Period. For each goal, the Council has developed a set of objectives to ensure its implementation as well as expected outcomes (results/benefits) and evaluation data in which to measure and document progress.

***Goal 1: To support and maintain a quality learning environment in the home, school and community.***

**Objective 1 (Families as lifelong Educators; Families as Advocates and Leaders):** To support families in their leadership role in their homes, schools, and community.

- **Expected Outcome:** Families will have an increased knowledge of how to be involved in the program and advocate for their child's learning and development.

**Objective 2 (Positive Parent Child Relationships):** To increase staff and parent knowledge of early childhood quality indicators and best practices that support KRF school readiness goals.

- **Expected Outcome:** Children will demonstrate achievement in the school readiness goals, the early learning frameworks and/or early childhood standards.

**Objective 3 (Family Well-being):** To increase the awareness of substance abuse prevention information shared within early childhood programming.

- **Expected Outcome:** Parents and guardians will have increased knowledge of the resources available within the community in regards to substance abuse education.

**Goal 2: To educate and assist in the coordination of the delivery of comprehensive health services to children birth to five.**

**Objective 1 (Family Well-being):** To educate families on the results and benefits of early and preventative health care.

- **Expected Outcome:** Parents will have an increased knowledge of the importance of and how to access preventative health care so their children will become and remain up to date on a schedule of preventative care.

**Goal 3: To support parental competence as they fulfill their role as their child's advocate.**

**Objective 1 (Family Well-being):** To support parents' and families' health, safety and financial stability.

- **Expected Outcome:** Families will have increased knowledge and information to become self sufficient and manage challenges that they encounter.

**Objective 2 (Family Connections to Peers and Community; Families as Advocates and Leaders):** To strengthen parent connections as leaders in the program and community.

- **Expected Outcome:** Parents will have increased participation within agency and community leadership opportunities.

Activities:

- **Continue to Promote the STARS Quality Rating System:** In order to help centers understand the importance of providing the best quality of care possible, the Council will continue promoting the

STARS Quality Rating System to centers and offer technical assistance to centers seeking to begin the rating process or improve their ratings. The Council will also purchase ITERS and ECERS materials for child care centers to utilize. The Council will provide marketing materials to assist in the promotion of STARS to promote community awareness of the program. These materials will be distributed at community events, meetings and to local organizations.

- ***Provide Local Training for Child Care Providers on the Early Childhood Standards, Continuous Assessment, Parent Guides, and Self Study:*** In order for child care providers, including both licensed and non-licensed, parents/guardians to develop an understanding of school readiness and to support the use of the school readiness definition, local trainings will address the Kentucky Early Childhood Standards, Continuous Assessment, Parent Guides, and the Quality Self Study.
- ***Provide Mini-Grant Opportunities:*** The Council will set aside a portion of its budget to provide mini-grants to child care facilities in the county. The mini-grants will serve to improve the quality of care in child care centers and homes. Mini-grants will be made available on a first-come, first-served basis to facilities that (1) are located in Madison, Estill, or Clark County, (2) hold a current certificate or license with the Commonwealth of Kentucky. The dollar amount of the mini-grants will be contingent upon the number of child care slots a center/home is licensed/certified to serve. The Council's mini-grant program will be providing two mini-grant opportunities:
  - **ITERS/ECERS Assistance:** Centers that have completed the ITERS or ECERS training may apply for funds to select appropriate items, thus addressing needs identified by the ITERS/ECERS ratings in an efficient, effective manner. (New STARS)

- **Screening/Assessment Assistance:** Centers may apply for assistance to purchase an appropriate screening tool or assessment tool after the director has attended the screening or assessment training.  
(Current STARS)
- **Stipends** may also be utilized with approval by the MEC Council to increase the participation of staff members in trainings that are held outside of work hours or on weekends.
- **Promote Child Development Associate:** The Council will promote and incentivize the pursuit of the Child Development Associates through KIDS NOW. ECE staff upon receipt of the CDA are eligible for a one time achievement award from the Council of \$100.00 (up to 15 participants \$1,500 or as funds allow.)
- ***Distribute Parent Education Materials:*** In order to increase the community's awareness of available early childhood services and resources, the Council will access service providers from across multiple agencies operating within the county together to disseminate information, connect families to services, and promote the long term benefits of quality early childhood programming. These materials may take the form of informational flyers, brochures, posters, and website information. The materials will include information about the STARS Quality Rating System and the School Readiness definition provided by the Kentucky Department of Education.
- ***Coordinate Awareness Activities and Parent Workshops:*** In order to help educate the community at large about early childhood education and its implications on the development of children, the Council will continue to coordinate awareness activities and parent workshops. The parent workshops will prioritize the role parents have as educators, demonstrate researched based practices to support children's language development, inform parents about community resources, and increase parent and family knowledge of school readiness definitions and indicators. Information distribution will be targeted to families whose children are receiving care from non-regulated providers. These non-regulated providers targeted for information distribution include children receiving care from:

grandparents, family members, and non-licensed child care centers.

***Plan for FY 14 Activities:*** In order to maximize its dollars toward improving early childhood development in the region, the Council will continue to re-examine its plan of activities on an ongoing basis and adjust it accordingly, responding to changes within the county's unique child care environment. The Council will continue to look for additional sources of funding through grants and local organizations to help sustain efforts. Active participation by the Council in these efforts will ensure promotion of the programs on various levels by helping child care workers, the business community, and the public gain a greater understanding of early child care and its impact on child development.

There are several organizations within the community who will assist the Council on various levels. Some agencies provide space for the trainings and meetings. Such agencies include Child Care Centers, Extension Office, Library, Emergency Operations Center, Fire Department and Health Department. Organizations such as ECU and the Berea RTC provide training for child care directors and their staff at no cost. If equipment is needed for training, some community organizations will provide their equipment to the Council. The Emergency Operations Center may provide training and an emergency plan for child care centers at no cost. The Fire Department may provide training to child care providers and parents at no cost and assist in working with families and child care providers to develop a safety plan for homes or child care facilities. There are many organizations in the community that work with the Council and support the Council's efforts in meeting the needs of early childhood in the region.

### **Communication Plan**

The Council has developed and will present a strong unified message to the community. This communication will include and assess the toolkits provided by the Governor's Office of Early Childhood. The Madison, Estill, Clark Early Childhood Council has the ability to provide community outreach and communications to programs such as Head Start, Eastern Kentucky University Early

Childhood Education Department, the Berea Regional Training Center, local School System Boards of Education, the Madison County Early Childhood Alliance, the Early Learning Leadership Network (ELLN), the Grandparents and Parents Program (GAP), local health departments, HANDS programs, and Part C special education programming such as First Steps, Comprehensive Care and MEPCO. The Council will utilize these existing relationships to expedite monthly community outreach, through use of: email listings, and the sharing of information at Early Childhood Council Meetings, Local Board of Education Meetings, and with other service groups within the community. The Council's strong relationship with higher education programming and the local media such as the Richmond Register, Winchester Sun, and the Clay City Times will permit additional introduction of information to the community at-large. Thus, allowing information to be disseminated through the multiple facets of early childhood education. Providing pathways of continuity between programs, parents, and the community; providing consistent factual information to be delivered and utilized. It is paramount that early childhood programs have a clear and consistent vision to prepare our youngest learners for school success. In order to prepare children to be ready for school we must start early. Everyone in the community plays a key role in helping children to become school ready. Increasing school readiness will improve a child's ability to be "ready to learn" when they enroll in school. Instead of focusing the beginning of the Kindergarten year on preparing children to learn, schools can begin on the first day of school focusing on learning new and important academic skills.

## Madison/Estill/Clark CECC Work Plan FY15

<u>Strategy –</u> Identify the GOEC strategy you plan to use	<u>Identified Need- What</u> need will be addressed	<u>Desired Outcomes</u> <u>Affected- What positive</u> result are you trying to achieve	<u>Activities – What</u> programs, partnerships, or activities will your CECC use to address the need	<u>Indicators- What data</u> will you collect to track the effect your activity has had on your outcome	<u>Start Date</u>	<u>End Date</u>
Choose an item.					9/1/2014	10/30/2014
<b>Professional Development</b>	Lack of identifying delays at an early age for children 0-2.	Increase the identification of delays to help children receive services to decrease developmental delays and increase kindergarten readiness	Host a regional training on Ages and Stages Questionnaires to all participating child care facilities. This will include what the tool is, what it is used for, how to implement, and how to refer families to further services.	Conduct an exit survey to measure the knowledge the teachers received.	8/1/2014	9/30/2014
<b>Data</b>	Lack of identifying delays at early age for children 0-2.	Increase the identification of delays to help children receive services to decrease developmental delays and increase kindergarten readiness	At the regional training the council will provide each participating child care facility with the ASQ-3 and ASQ-SE tool set. They will be required to sign a contract stating that they will provide a result summary of outcomes to the council 2 times per year	Have each center supply a summary of their result twice a year to the council.	8/1/2014	6/20/2015

## Madison/Estill/Clark CECC Work Plan FY15

<b>Supporting Families</b>	One of the lowest domains for Kindergarten Readiness on the Early Childhood Profile was Language and Communication :	Increase parent awareness of Screener Results and importance of early literacy and language development	In partnership with the Public Library host a "GetReady! Reading At Home" day to Provide parents information on importance of early literacy. Provide the parents with a book and a book mark that highlights tips on reading to children.	Have parents conduct an exit survey to measure how much the parents learned during the event	11/1/2014	12/30/2014
<b>Supporting Families</b>	Physical awareness was very low on the early childhood profile	Increase parent awareness on healthy eating and physical fitness for children	Council will host a "Fun Run-Walk" with booths set up with local community partners, physical activities set up for children, and packets put together for parents, and hold parenting classes on children's healthy habits.	Results of registration numbers and how many attended classes. Provide an exit survey to see how the information was accepted.	4/6/2015	5/9/2015
<b>Environments</b>	Enhance the quality of materials for child care facilities to help increase the star rating for each center.	To see an increase in centers participating with in STARS.	Provide child care centers with mini grants to promote quality within their center.	Receive the invoices of what the centers have purchased.	1/16/2015	2/27/2015
<b>Professional Development</b>	Lack of implementation of positive discipline practices in the classroom.	Promote the use of conscious discipline within the centers and build off of the conscious discipline training completed in 2014.	Council will host a training series of conscious discipline to early childhood educators within our community. Provide technical assistance	Have each center make an implementation plan and then after 90 days they will send a summary of what they found within the	9/1/2014	5/30/2015

## Madison/Estill/Clark CECC Work Plan FY15

			on conscious discipline within the centers.	center.		
<b>Professional Development</b>	Many childcare providers experience high attrition rates thus increasing the need to provide on-going trainings to expose and support staff in their understanding of Early Childhood Development and the School Readiness Definition.	Increase parent and community awareness of School Readiness.  Increased knowledge of School Readiness as defined by the Kentucky Department of Education.	Provide Local Training for Child Care Providers on the Early Childhood Standards, Continuous Assessment, Parent Guides, and Self Study to promote school readiness and to support the use of the school readiness definition.  Continuation of Director trainings (2 dedicated to School Readiness and STARS for KIDS Now.	Number of Early Childhood distributions throughout the community.  Number of trainings held promoting Schools Readiness.	7/14/2014	5/29/2015
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# CECC Budget FY15

<b>Total Requested Amount</b>	\$ 50,100
<b>Additional Revenue</b>	\$ 500

<b>Expense</b>	<b>Description</b>	<b>Amount Requested</b>	<b>In/Kind Match</b>
<b>Budget Items</b>			
<b>Personnel/Fringe Benefits</b> – (Hourly rate x # of hours) and/or total amount of consultant fees	Funds to supplement the salary of members who coordinate trainings, director meetings, and staff/parent training programs. (\$6,000) Substitute Reimbursement and/or Stipends for staff attending trainings approved by the CECC (\$2,000)	\$8,000	\$0
<b>Travel</b> – Total estimated expenditures Estimated \$125 per night (2 nights)	Travel for two members to attend the 2015 Ready Kids Conference	\$500	\$0
<b>Supplies/Material/Equipment</b> – 15 ASQ-3 - \$3,375 15 ASQ-SE - \$3,375 3 Book Distributions (800 per @ \$1.75)	Funds to be used to purchase and/or produce educational materials including: ASQ-3 and ASQ-SE, books for distributions, handouts, flyers.	\$10,950	\$500
<b>Stipends and Mini-Grants</b> - Mini-grants 25% of total requested amount	Funds to be used to provide mini-grant opportunities to centers for: ITERS-ECERS Assistance, Screening Materials, Assessment Materials, and CDA incentives.	\$10,000	\$0
<b>Administrative</b> – Limited to 5% of requested amount	Funds provided to Madison Co. Public Library for administrative costs.	\$2,505	\$0
<b>Other:</b> Quality training from certified trainers is a priority of the council	Funds will be used to pay for trainers and technical assistance personnel.	\$22,145	\$0

# Madison/Estill/Powell CECC Membership List FY15

First Name	Last Name	Agency	Phone	Email	Member Type
Jessica	Cain	Child Care	(859)625-5700	jsnowden@gmail.com	Chair
Amy	Carmichael	FRYCS	(859)6244452	Amy.carmichael@madison.kyschools.us	Member
David	Bohanon	Child Care	859-624-8620	pastordb@bellsouth.net	Treasurer
Ari	Baron	Library	(859)623-6704	Ari@madisonlibrary.org	Member
Lisa	Reece	School District	(606)723-4700	Lisa.reece@estill.kyschools.us	Member
Carol	Brooks	RTC	(859)986-1929	Carol.brooks@bera.kyschools.us	Member
Marsha	Arvin	Child Care	(859)626-7771	Marsha.arvin@yahoo.com	Secretary
Karla	Willis	School District	(859)624-4500	Karla.willis@madison.kyschools.us	Member
Amy	Winn	First Steps	(859)271-9448	ajwinn@bluegrass.org	Member
Jennifer	Whitt	School District	(859)986-8446	Jennifer.whitt@bera.kyschools.us	Member
Sandy	Crowe	Child Care	(606)723-7891	Angelkeeperschildcare2@yahoo.com	Member
John	Roden	Head Start	(859)623-7233	John.roden@headstart1.org	Member
Phillis	Adams	Advocate	(859)200-0258	Phillis.adams@gmail.com	Member
Becky	Mathieu	Child Care	(859)246-4679	Bluegrasschildrensacademy1@gmail.com	Member
Heather	Shepherd	Advocate	(859)623-4095	Heather_jo_shepherd@hotmail.com	Member
Brenda	Sipes	School District	(859)744-2762	Donald.stump@clark.kyschools.us	Member
Lana	Hamblen	Other	(859)389-8585	Lana.hamblen@ky.gov	Member
Genia	McKinney	Head Start	(606)726-3078	Genia.mckinney@headstart1.org	Member
First Name	Last Name	Choose an item.	(502) 555-5555	Click here to enter text.	Choose an item.
First Name	Last Name	Choose an item.	(502) 555-5555	Click here to enter text.	Choose an item.

## Training Provided

<u>Training Title</u> (D=Director's)	<u>Presenter</u>	<u>Date</u>	<u>Participants</u>	<u>Training Hours</u>
Behavior Management (D)	K. C. Alleruzzo	9/17/2013	29	2
Orientation I & II	Connie Bohannon	9/28/2013	24	6
Teaching Strategies GOLD training	K.C. Alleruzzo			
Teaching Strategies GOLD training	Sonja Cole	9/28/2013	6	6
Teaching Strategies GOLD training	Karen Davenport			
CPR/First Aid	Tina Abner	9/21/2013	25	4
Orientation I & II	Connie Bohannon	10/12/2013	32	6
Playground Safety (D)	Karen Davenport	10/15/2013	29	2
CPR/First Aid	Tina Abner	10/19/2013	22	4
CPR/First Aid	Tina Abner	11/9/2013	24	4
Games & Activities	Gale Hunley	11/12/2013	25	2
Orientation I & II	Connie Bohannon	11/16/2013	14	6
Pre-School Behavior (D)	Carol Brooks	11/19/2013	17	2
Pediatric Head Trauma	Allison Evens	11/26/2013	23	2
Building Bridges of Communication	Kathy Childers	12/3/2013	24	2
Working with Temperaments & Behaviors 12/10/2013 (D)	Sonja Cole	12/10/2013	31	2
Orientation I & II	Connie Bohannon	12/14/2013	11	6
CPR/First Aid	Tina Abner	12/14/2013	19	4
Orientation I & II	Connie Bohannon	1/11/2014	16	6
Healthy Brain Development (D)	Connie Bohannon	1/14/2014	27	2
CPR/First Aid	Tina Abner	1/18/2014	28	4
CPR/First Aid	Tina Abner	2/1/2014	27	4
Orientation I & II	Connie Bohannon	2/15/2014	6	6
Professional Development "I am a Teacher" (D)	Kathy Childers	2/18/2014	31	2
Implementation KY Standards (D)	Jessica Cain	2/15/2014	8	4
Orientation I & II	Connie Bohannon	3/8/2014	7	6
ECERS Training Overview (D)	Carol Brooks	3/18/2014	15	2
CPR/First Aid	Tina Abner	3/22/2014	11	4
ITERS Training Overview (D)	Sonja Cole	3/25/2014	19	2
Orientation I & II	Connie Bohannon	4/5/2014	7	6
Pro. Instructional Learning Formats (D)	Karon Davenport	4/15/2014	27	2
CPR/First Aid	Tina Abner	4/26/2014	19	4
Read for Life	Tricia Plett	4/29/2014	16	2
Conscious Discipline (2 sessions) (D)	Consc Discipline Staff	05/2-3/2014	99	6
Orientation I & II	Connie Bohannon	5/10/2014	10	6

**Madison County Early Childhood Council Evaluation Summary**

2013-2014

(D)=Direstors & Staff

<b>Class Name</b>	<b>Participants</b>	<b>Presentation</b>	<b>Usefulness</b>	<b>Trainers Knowledge</b>	<b>Topic Knowledge Before</b>	<b>Topic Knowledge After</b>	<b>Trainer's Performance</b>	<b>Implement Concept Within 60 days</b>
Behavior Management (9/17/13)	29	4.92	4.92	4.85	3.85	4.85	4.92	4.54
Playground Safety (10/15/13)	29	5.00	5.00	5.00	4.00	5.00	5.00	5.00
Games & Activities 11/12/2013	25	4.69	4.55	4.69	3.97	4.55	4.76	4.62
Orientation I & II 11/16/2013	14	5.00	4.86	4.86	3.50	4.79	4.93	5.00
Appropriate Pre-School Behavior	17	4.47	4.47	4.53	3.33	4.27	4.53	4.00
PAHT 11/26/2013	23	4.55	4.75	4.65	3.50	4.35	4.65	4.50
Orientation I & II - 12/01/2012	11	4.00	4.00	4.00	2.91	4.00	4.00	3.91
Working with Temperments	31	4.96	4.83	5.00	3.92	4.92	4.96	4.83
Building Bridges for Communication	24	4.96	4.79	4.88	3.92	4.71	4.92	4.79
Orientation I & II (01-11-14)	16	5.00	5.00	5.00	3.33	4.93	5.00	4.80
Brain Development (1/14/14)	27	4.67	4.67	4.85	3.74	4.67	4.67	4.70
Implementation of KY Standards	8	4.75	4.75	4.88	2.88	4.50	4.75	4.63
Professional Development (2/18/14)	31	4.84	4.69	4.85	3.81	4.81	4.85	4.81
Orientation I & II (3/8/14)	7	5.00	5.00	5.00	3.00	5.00	5.00	4.86
ITERS-R (03/25/14)	19	4.74	4.63	4.63	3.63	4.58	4.74	4.53
Orientation I & II (4/5/14)	7	5.00	5.00	5.00	3.14	5.00	5.00	4.86
Pro. Instructional Learning	27	4.05	4.00	4.30	3.80	4.35	3.95	4.25
Read for Life (4/29/14)	16	5.00	5.00	4.87	4.13	4.87	5.00	5.00
<i>Note: Every class did not submit Evaluation forms.</i>								
<b>Y-T-D Total/Average:</b>	<b>361</b>	<b>4.8</b>	<b>4.7</b>	<b>4.8</b>	<b>3.6</b>	<b>4.7</b>	<b>4.8</b>	<b>4.6</b>

**Q1 - The presentation as clear and to the point?**

**Q2 - The usefulness of the handouts and written materials?**

**Q3 - The trainer's knowledge about the content/subject?**

**Q4 - Your knowledge on this topic before the training?**

**Q5 - Your knowledge on this topic after the training?**

**Q6 - The performance of the trainer(s)?**

**Q7 - The chances that you will implement the concepts you learned to your work or family life in the next 60 days!**

<b>1 = Very Poor</b>	<b>20%</b>
<b>2 = Poor</b>	<b>40%</b>
<b>3 = Average</b>	<b>60%</b>
<b>4 = Good</b>	<b>80%</b>
<b>5 = Very Good</b>	<b>100%</b>

**Early Childhood Council  
Mini-Grant Application – ITERS/ECERS (DRAFT)**

Funding for this program is provided through the Kentucky Early Childhood Authority KIDS NOW Initiative.

**Program Description**

- The goal of this program is to improve the quality of child care in the service area by offering mini-grants to child care providers (homes or centers) that are certified or licensed. The CEMP County Early Childhood Council recognizes that many providers want to improve quality, but may lack the necessary resources.
- The mini-grants may be used only to purchase items that relate directly to needs reflected on a provider’s ITERS (Infant Toddler Environmental Rating Scale) or ECERS (Early Childhood Environmental Rating Scale) assessments. Items should serve to improve the quality of care provided in child care facilities and increase providers’ eligibility for the STARS for KIDS NOW Program.
- Applications will be accepted on a first-come, first-served basis. Providers who did not receive a mini-grant last year will be given first priority. **Applicants must be participating in STARS for KIDS NOW to receive mini-grant. Providers may only receive one mini-grant award. Providers must provide documentation back to the Early Childhood Council showing the dollars were spent for the requested items.** The dollar amount of the award is based on the number of slots a provider is certified for (see below).

**Eligibility Requirements**

- Child care providers with a business in Clark, Estill or Madison County.
- Provider must hold a current certificate or license with the Commonwealth of Kentucky.
- Provider must have completed the ITERS or ECERS training.
- Participating in STARS for KIDS NOW.

**Quality Enhancement Mini-Grant Levels**

Number of Children Licensed/Certified to Serve	Mini-Grant Award Amount
1-20 slots	\$200
21-50 slots	\$300
51-99 slots	\$400
Over 100 slots	\$500



**Early Childhood Council  
Mini-Grant Application – Screening/Assessment (DRAFT)**

Funding for this program is provided through the Kentucky Early Childhood Authority KIDS NOW Initiative.

**Program Description**

- The goal of this program is to improve the quality of child care in the service area by offering mini-grants to child care providers to utilize a screening or assessment tool.
- The mini-grants may be used only to aid in the purchase of an approved screening or assessment tool. Items should serve to improve the quality of care provided in child care facilities and increase providers’ eligibility for the STARS for KIDS NOW Program.
- Applications will be accepted on a first-come, first-served basis. Providers who did not receive a mini-grant last year will be given first priority. **Applicants must be participating in STARS for KIDS NOW program to receive mini-grant. Providers must provide documentation back to the Early Childhood Council showing that dollars were spent for the requested items. Applicants must also attend a screening or assessment training before applying for mini-grant.** Providers may only receive one mini-grant award. The dollar amount of the award is based on the number of slots a provider is certified for (see below).

**Eligibility Requirements**

- Child care providers with a business in Clark, Estill, or Madison County.
- Provider must hold a current certificate or license with the Commonwealth of Kentucky.
- Attend a screening or assessment training.
- Participating in STARS for KIDS NOW.

**Quality Enhancement Mini-Grant Levels**

Number of Children Licensed/Certified to Serve	Mini-Grant Award Amount
1-20 slots	\$200
21-50 slots	\$300
51-99 slots	\$400
Over 100 slots	\$500



**Small Wonders Child Care Center  
1013 Iva James Blvd.  
Richmond, KY 40475  
859-625-5700**

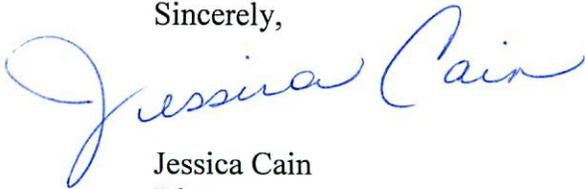
To Whom it May Concern,

May 14, 2014

The Early Childhood Council of Madison County provides much needed support for the children, families, and care providers of Madison County. The Early Childhood Council has managed many activities and beneficial trainings for our community to enhance the education of our children.

Small Wonders Child Care Center is proud to support the Madison , Estil, and Clark County Early Childhood Council. As a member of the council Small Wonders representatives will attend council meetings regularly and contribute time and effort as needed to ensure the support of the council .

Sincerely,



Jessica Cain  
Director  
Small Wonders Child Care Center



- KY STARS Rated
- Early Head Start Center
- Madison County Early Childhood Alliance
- Free Meal Program (CACFP)
- Child Care Subsidy

*A ministry of Harvest Family Fellowship*  
621 S. Keenland Dr., Richmond, KY 40475 (859) 624-8620  
Connie Bohannon - Founder/Overseer; David Bohannon - Administrator  
Kathy Childers - Director

[www.hcaKY.org](http://www.hcaKY.org)  
[harvest@hcnky.org](mailto:harvest@hcnky.org)

May 14, 2014

To Whom it May Concern:

Harvest Childcare considers it a privilege to align itself and support the Madison, Estil, and Clark County Early Childhood Council.

The Madison County Early Childhood Council provides much needed support for the children, families, and care providers of Madison County. The MCECC offers many activities and is very beneficial in providing training for our community to enhance the education of our children.

As an active member of the council Harvest Childcare representatives will attend council meetings regularly and contribute time and effort as needed to ensure the support and ongoing success of the council

Sincerely,

A handwritten signature in black ink that reads "David Bohannon".

David Bohannon  
Administrator

Lisa H. Reece, Principal  
Rebecca Click, Guidance Counselor

Tonya Plowman, Administrative Assistant  
Kara Williams, FRC Director

South Irvine P-K Center  
1000 South Irvine Road  
Phone: 606-723-4700  
Fax: 606-723-6724  
"Where Every Child is a Shining Star"



May 14, 2014

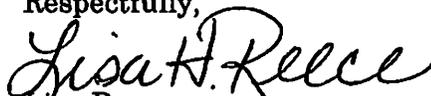
Re: Madison/Estill/Clark Early Childhood Council

Dear Governors Office of Early Childhood:

The Estill County Board of Education supports the work of the Community Early Childhood Council to date and will continue the support through the next project period. The Estill Co. BOE values the work of the CECC and had identified the work that is accomplished as vital to the School Readiness of children.

Specifically, the Estill Co. B.O.E. will support the work of the CECC through increasing the awareness of School Readiness as defined by the Governors Early Childhood Taskforce. We commit to assist in the distribution of early childhood information and work to engage parents and families as the primary educator of their children. Estill Co. values families as educators, and through the continued funding of the CECC this will be achieved as children are Ready to Grow, Ready to Learn, and most importantly, Ready to Succeed.

Respectfully,

  
Lisa Reece

Principal/Preschool Coordinator

South Irvine Pre-K

# MADISON COUNTY BOARD OF EDUCATION

*Student Centered • Data Driven • Continuously Improving*



May 13, 2014

To Whom It May Concern:

I am writing this letter to support the grant proposal for the Madison County Early Childhood Council. The Council provides leadership and services to many Madison County early care and education programs. Membership on the Council is representative of the organizations that have as their mission services to families and young children.

The Council has closely collaborated with many organizations and individuals including local childcare centers, state-funded preschool, other CECs, Head Start, Early Head Start, the public library, HANDS, Madison County Early Childhood Alliance, and First Steps. I can personally attest to the many benefits our county has received due to the commitment and operations of the Council.

I give the Madison County Early Childhood Council my support for the grant application. Our program will provide consultation and assistance to help the Council meet its goals. Please contact me at 859-625-6037 or at [karla.willis@madison.kyschools.us](mailto:karla.willis@madison.kyschools.us) if I can be of further assistance.

Sincerely,

A handwritten signature in black ink that reads "Karla B. Willis". The signature is written in a cursive style.

Karla B. Willis  
Preschool Coordinator  
Madison County Schools



343 Waller Avenue, Suite 201 • Lexington, Kentucky 40504-2918  
(800) 454-2764 • (859) 271-9448  
Fax: (859) 272-6893

April 23, 2014

To Whom It May Concern:

The Early Childhood Council of Madison County provides much needed support for services to children in Madison County. The Early Childhood Council has spearheaded many activities and trainings for Madison County. As a result, the daycare centers and childcare providers of Madison County have the education and experience that they need.

First Steps is a part of the Early Childhood Council as we serve the same population that benefit from this council and the Head Start program. As a member of the council, First Steps representatives will attend council meetings regularly as their schedule allows and will give input as to how they can contribute to the Early Childhood Council. First Steps representatives will also participate in subcommittees as needed on the council to ensure the support to the council.

First Steps is proud to continue their support and membership in the Early Childhood Council. Thank you for the opportunity to provide support for such a fine program.

Sincerely,

A handwritten signature in cursive script that reads "Amy Winn".

Amy Winn  
District Child Evaluation Specialist  
Bluegrass First Steps Point of Entry

Van Gravitt, Chairperson  
Elizabeth Crowe, Vice-Chairperson  
Jackie Burnside, Board Member  
Linda Wagers, Board Member  
Will Bondurant, Board Member  
Mike Hogg, Superintendent



3 Pirate Parkway  
Berea, KY 40403  
[www.berea.kyschools.us](http://www.berea.kyschools.us)  
Phone: 859-986-8446  
Fax: 859-986-1839

April 9, 2014

The Berea Independent School system shares and supports the common goal of the Community Early Childhood Council as it strives to ensure that each child living within the county is successful in school and in life. Berea Independent further recognizes that if children are not engaged in school readiness activities prior to kindergarten entry then the achievement of academic expectations is greatly impacted. As such, the Berea Independent School District will support the Community Early Childhood Council by:

- Attend council meetings regularly (as schedules allow) and give input as to how our program can contribute to the CECC and how the CECC could meet the needs of our program as CECC guidelines allow.
- Participate in the Community Stakeholders workgroup to develop a comprehensive message to be delivered to community members.
- Distribute the school readiness document and/or provide copies for other CECC members to distribute.

School readiness is important. In order to prepare children to be ready for school we must start early. Everyone in the community plays a key role in helping children to become school ready. Increasing school readiness will improve a child's ability to be "ready to learn" when they enroll in school. Instead of having to prepare children to learn, schools can begin on the first day of school focusing on learning new and important academic skills. It will reduce the need for schools to teach children early developmental skills they should already have learned so that teaching can move forward instead of backward.

Respectfully,

A handwritten signature in black ink, appearing to read 'Jennifer Whitt', is written over a large, light-colored oval shape.

Jennifer Whitt

Director of Special Education/Preschool

Angel Keepers Child Care Center  
2196 Richmond Rd.  
Irvine, KY 40336  
606-723-7891

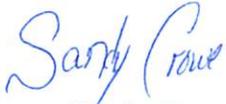
To Whom it May Concern,

May 14, 2014

The Early Childhood Council of Madison, Estil, Clark County provides needed support for the children, families, and care providers of Madison County. The Early Childhood Council has managed many activities and beneficial trainings for our community to enhance the education of our children.

Angel Keepers Child Care Center is proud to support the Madison , Estil, and Clark County Early Childhood Council. As a member of the council Angel Keepers representatives will attend council meetings regularly and contribute time and effort as needed to ensure the support of the council .

Sincerely,



Sandy Crowe  
Director

Angel Keepers Child Care Center

# KENTUCKY RIVER FOOTHILLS HEAD START/EARLY HEAD START



311 Spangler Drive Ste I  
Richmond, Kentucky 40475  
Phone (859) 623-7233  
Fax (859) 623-7235

---

May 14, 2014

Re: Madison/Estill/Clark Community Early Childhood Council

Dear Governor's Office of Early Childhood,

On behalf of Kentucky River Foothills Head Start I am writing this letter to support the work of the council to date as well as the 2014-2015 application. KRFHS specifically will support the work of the Madison/Estill/Clark CECC through increasing the awareness of parents, families, and the community as a whole regarding the attainment of school readiness for children within the community. Though not limited to but specifically, KRF will distribute the School Readiness definitions and goals and/or provide copies for other CECC members to distribute.

The Madison/Estill/Clark Community Early Childhood Council and Kentucky River Foothills Head Start both believe that through the engagement of service providers, parents, and families that the community will experience positive change with children being Ready To Learn, Ready To Grow, and Ready to Succeed.

Respectfully,

A handwritten signature in black ink that reads "John W. Roden III". The signature is written in a cursive style.

John W. Roden III

KRFHS Director

Ready to Grow...Ready to Learn...Ready to Succeed.



2020 Rolling Hills Lane

Winchester, Ky 40391

(859) 745-6885

5-14-14

As Director/Owner of Bluegrass Children's Academy in Winchester, Ky, I pledge my support for the Clark County Community Early Childhood Council in the endeavors to initiate school readiness projects for all early childhood in Clark County.

I believe this initiative will create some remarkable changes in children ready to enter Kindergarten. It will certainly help my childcare staff become more aware of school readiness and what they need to prepare preschool children in our care.

Thank you,

Rebecca Mathieu

Owner/ Director

Bluegrass Children's Academy

Brenda Sipes  
Clark County Preschool  
19 Wainscott Avenue  
Winchester, KY 40391  
April 24, 2014

Dear Sir or Madam:

I am writing this letter in support of CECC. The initiatives involving this group have proven beneficial in many areas throughout the Preschool Program. The support offered to Preschool proves to be very valuable as we offer information to parents and families during screenings as well as opportunities to seek assistance from other community resources available locally.

Information regarding trainings and Kindergarten Readiness is also shared with families through newsletters, classroom publications, monthly parent meetings and the Preschool website.

We look forward to a continuing relationship with CECC as we prepare our children and their families for the best educational experience possible. The community is very fortunate to have such dedicated individuals committed to working together for the betterment of all.

Respectfully,

  
Brenda Sipes  
Coordinator,  
Clark County Preschool

## Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Jessica Cain

Interest or Involvement Small Wonders Child Care Center

b. Name: [Click here to enter text](#)

Interest or Involvement [Click here to enter text](#)

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Jessica Cain

Interest or Involvement Training services

d. Name: [Click here to enter text](#)

Interest or Involvement [Click here to enter text](#)

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 4/29/14

Signature: 

### Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Amy Carmichael

Interest or Involvement FRYSC Representative

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/14/14

Signature: Amy Carmichael

# Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Click here to enter text. *N/A*

Interest or Involvement Click here to enter text.

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text. *N/A*

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/8/19

Signature: David Bohannon

## Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: Ari Bauer

Signature: 5-7-14



## Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

Interest or Involvement

b. Name:

Interest or Involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: **Berea RTC**

Interest or Involvement **Director**

d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 4/23/14

Signature: \_\_\_\_\_

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Kids Kingdom\Marsha Arvin

Interest or Involvement Child care center

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-7-14

Signature: Marsha Arvin

Post-It® Fax Note	7671	Date	5/8/14	# of pages	1
To	John Roden	From	Karla Willis		
Co./Dept.	KRFDC HeadStart	Co.	MCS Preschool		
Phone #		Phone #	625-6037		
Fax #		Fax #			

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

Interest or Involvement

b. Name:

Interest or Involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or Involvement

d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/8/14

Signature: Karla Willis

### Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Amy Winn

Interest or Involvement: First Steps Representative to Madison County Council

b. Name:

Interest or Involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or Involvement

d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-7-14

Signature: Amy Winn

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Lisa H. Reece- Principal/Preschool Coordinator

Interest or Involvement: South Irvine P-K Center

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Lisa H. Reece-Principal/Preschool Coordinator

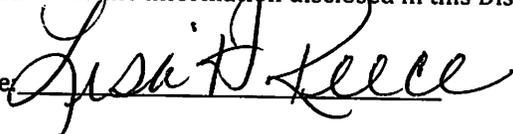
Interest or Involvement : South Irvine P-K Center

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date:



Signature:

5/8/14

# Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Kentucky River Foothills Head Start/Early Head Start

Interest or Involvement Community Engagement, School Readiness Goal Development, Child Development, Professional Development

b. Name:

Interest or Involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or Involvement

d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: May 14, 2014

Signature: John W. Reden III

# Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: *Children's Champions of Madison County*

Interest or Involvement

b. Name:

Interest or Involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or Involvement

d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: *May 13, 2014*

Signature: *Shelle Adams*

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Rebecca Mathieu

Interest or Involvement Early Childhood

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Bluegrass Children's Academy Inc.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 04/25/14

Signature: Rebecca Mathieu

## Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Berea Board of Education

Interest or Involvement Preschool programming

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Berea Board of Education

Interest or Involvement Preschool programming

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/14/14

Signature: Jennifer White

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Sandy Crowe, Director of Angel Keepers Child Care

Interest or Involvement Angel Keepers Child Care Center

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Sandy Crowe, Director of Angel Keepers Child Care

Interest or Involvement Angel Keepers Child Care Center

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/14/14

Signature: Sandy Crowe

# Community Early Childhood Council

## Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Janice Pence

Interest or Involvement    Activities Coordinator

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 4-25-14

Signature: Janice Pence

# Community Early Childhood Council

## Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Elizabeth Ann Griffith MD

Interest or Involvement Clark County School Board, Ertel Medicine and Pediatrics

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 4/29/2014

Signature: Elizabeth Ann Griffith MD

### Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Connie Bohannon

Interest or Involvement: Level 5 Trainer for the Early Childhood Council

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-13-14

Signature: Connie Bohannon

## Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Click here to enter text. *Child Care Council of KY*

Interest or Involvement Click here to enter text.

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/8/14

Signature: 

## **Community Early Childhood Council Conflict of Interest Statement**

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Kids Kingdom\Marsha Arvin

Interest or Involvement Child care center

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-7-14

Signature: Marsha Arvin

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 05-14-14

Signature: Walter Shepherd

# Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Click here to enter text. Clark BOE (Preschool Coordinator) 

Interest or Involvement Click here to enter text.

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: May 14, 2014

Signature: 